



## **SBITC HEALTH AND SAFETY POLICY STATEMENT**

**Subic Bay International Terminal Corporation (SBITC), with the jurisdiction of its mother Company, the ICTSI,** is committed to provide a safe and healthful place of work in accordance with industry standards and in compliance with Subic Bay Metropolitan Authority (SBMA) requirements.

*To meet this commitment, we will abide by the following principles:*

- Place the highest priority on the health and safety of all employees and port users.
- Provide safety training to employees to empower our incident prevention program.
- Encourage employees to perform their jobs properly in accordance with established procedures and work practices.
- Ensure that the Company's operations and other activities comply with applicable Government and/or SBMA regulations.
- Provide full cooperation to clients, statutory authorities and local communities.
- Communicate and consult with employees to be able to continually improve work procedures and maintain safe practices in the performance of their jobs.
- Monitor performance and conduct regular audits to ensure health and safety management system is up-to-date and continually improved.

*Through these principles, we believe that:*

- Accidental loss can be controlled through good management combined with active employee involvement.
- Safety is the direct responsibility of all managers, supervisors, employees, contractors and port users.
- All employees will be aware of their statutory duty to take reasonable care of the health and safety of themselves and others who may be affected by their actions.
- Health and safety for the company, in general, will be steered towards a higher direction.

We trust that all of you will all join us in our personal commitment to make health and safety a way of life.

**Roberto R. Locsin**  
*General Manager-SBITC*

**Established Date:** \_\_\_\_\_